



PURPOSE, VISION AND VALUES

OUR PURPOSE

To Improve the quality of life in Africa through infrastructure development

OUR VISION

To be recognised and respected as the supplier of choice for civil, building, mining, engineering management and property development services, as we continue to build a future for generations to come.

OUR VALUES

Over the course of the years our Group has built a reputation for being ethical, reliable, attentive to quality, responsible towards our people and their communities and insistent on professionalism. What we have established during our past will lead us into our future.

*We foster an **ETHICAL** environment*

We display the highest levels of honesty, fairness and integrity in the way we conduct our business. Our business practices conform to relevant legislation and agreements that govern our industry. We believe that ethical behaviour provides inner peace, better quality of life and contribute to our long-term survival and growth.

We enhance lives through continuous **CARING**

Our diverse people are our greatest asset. We prioritise the health and safety of our employees and all affected stakeholders. We care for the environment and strive to minimise any impact our activities may have on the wellbeing of our communities.

We are committed to maximizing our people's potential through ongoing development and coaching. We build a passionate, loyal and proud workforce.

We are committed to **PROFESSIONALISM** in everything we do

We conduct ourselves with the highest degree of professionalism at all times. This ethos is evident in the competence of our people, our integrity, our leading-edge technology, as well as the appearance of our facilities, plant and equipment.

Uncompromised **QUALITY**

We are proud to produce work of high quality, within the programmed time, to standards greater than expected by our Clients, Consultants and Communities. Because we adhere to the principle of "First Time Right", we are committed to ongoing learning and will continuously improve our standards and work processes.

Unwavering **RELIABILITY**

We are totally committed to fulfilling the promises we make to our stakeholders. We can be relied on to provide the agreed product and service on time and according to specification.
